



PIPAL TREE VENTURES

CERTIFIED ISO 9001: 2015 FOR QUALITY MANAGEMENT SYSTEM

COMPANY PROFILE



TRAIN

BRIDGING
THE JOB TO
SKILL GAP

COMMUNITY CREATION

ENGAGE MOBILISED
WORKERS &
FAMILY

DEPLOY

MOBILISE
JOB-READY
CANDIDATES

Who we are?

Founded in 2007, we stepped into the Blue-Collar/ BOP recruitment domain and since inception, we have placed more than 100 thousand youths and women across various states in India into an array of sectors such as Retail, Logistics, Warehousing, Manufacturing, Pharmaceuticals, Roads/ Highways, Construction amongst others.

Backed by institutional investors and well established corporate entities with its corporate office in Mumbai and branches all over India.

A vision that was an ingredient to give back to the society in a way that would add value in the sequence of chained events, in building a strong nation.

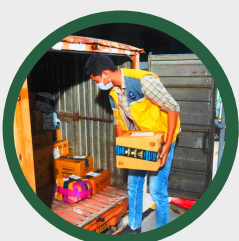
Our Origin

To equip the youth and women with employability skills in infrastructure and construction areas where there is a huge demand for skilled workers to make them financially self-dependent. To promote employment by identification and placement of these trainees in the respective corporate / organizations. Encourage & develop entrepreneurs in various sectors as per their skills and resources.

Our Strengths

Our differentiator is our grass root presence in mobilizing the workforce from semi-rural and rural villages of India from 9 states, in matching them to opportunities that are best suited for their skills and the client's demand.

With over 200+ mobilisers and 150+ Operational personnel, our grounds team is one of the largest and most experienced in sourcing, selecting and deploying Blue-collar manpower be it semi-skilled or skilled workforce.



Mission

Our mission is to create a sustainable livelihood for poor youth and women. We want to use the placement as a service to connect the talent pool to the right opportunities across India which should help reduce income disparity.

Theory of Change

We want to achieve our objective by the way of Providing training, Providing employment, Providing Finance and other support to successfully start small businesses.



Vision

To provide livelihood to more than one million underprivileged youth and women over the next 5 years by using recruitment as a service for Retail, Logistics, Manufacturing/ Industrial, Automotive, Electrical, Construction, Banking, IT and Health Care sectors across India.

Objectives

To equip underprivileged youth and women with employability skills in domains where there is a huge demand for skilled workers to make them financially self-dependent. To promote employment by identification and placement of these trainees in the respective corporate / organizations. Encourage & develop entrepreneurs in various sectors as per their skills and resources.

Our Impact

We want to measure the impact of our initiatives by measuring the increase in income of the people we have provided livelihood.



Our Values

We are dedicated to the highest quality in training, and commit ourselves to improve the quality of training

Our business is in improving Human skills

We are committed to the Highest Standard of Equality and integrity

We expect profits, but only from work that satisfies customer needs and benefits humanity

We recognise that the ability to excel - to most competitively meet society and customer needs - Depends on the integrity, knowledge, imagination, skill, diversity and teamwork of our employees and we value these qualities most highly

Skill Training

Pipal Tree ventures have been providing trade training to poor and needy people from the rural and urban areas for the past 15 years, where we provide numbers of trade training and assessment to our students on various skills as follows:-

- Construction- Electrician, Rural Mason, Helper construction painter, Assistant Electrician, Steel Fixing / Bar Bending, Masonry, Rural Mason, Assistant Bar-Bender and Steel Fixer, Mason General, Assistant High way works supervisor, Assistant Mason, Wall Painter,
- Retail - Sales Person, Retail Sales Associate
- Plumbing - Assistant Plumber, Plumber General Assistant
- Automotive - Basic Automotive Servicing 4 wheeler, Commercial Vehicles Driver, Heavy Machine Driver
- Beauty and Wellness - Beauty Therapy and Hair Styling level-1
- Multi Skill Foundation Course - Multi Skill Foundation Course – 1
- Agriculture - Dairy Farmer / Entrepreneur
- Apparel Made-Ups and Home Furnishing - Sewing Machine Operator
- Logistic - Warehouse Packer, Documentation Assistant
- Health Care Sector - General Duty Assistant & Home Health Aide



Construction Service

We work as civil contractors, especially in the field of finishing projects such as Plumbing, Painting, Tiling, Electrical, Water Proofing, False Ceiling etc. We follow our indigenous methodology for project management & execution. We capture & improve individual workers' productivity in each skill to ensure timely completion of projects. We provide the following services:

...for Building Construction

- Plumbing Service
- Infrastructure Plumbing Service
- Fire Fighting Service
- Electrical Service
- Painting Service
- Water Proofing Service
- False Ceiling Service
- Tiles & Marble Fitting Service
- HVAC Service
- MEP Designs

... for Road Construction Companies

- Toll Plaza O & M
- Maintenance of Machinery Service
- Heavy Machine Drivers & Operators Service
- Crushing Plant Operation
- RMC (Batching) Plant Operation
- Construction of Minor Bridges & Culverts



New Domain - Recruitment & Staffing

Bulk Employment - Blue Collar Workers

On Success Fee or Staffing model (Collect & Pay only)

On-Demand - Blue Collar Workers

Contractual staffing or for any Project required within a quick turnaround time.

Office / Factory Staff

Skilled workers or Highly skilled technicians are required to function effectively on a job on a contract or a permanent basis, both experienced or fresher.

Managerial Level & over

We maintain a rich data bank of the lateral workforce for hiring at various executive/ managerial levels across Sectors

Some sectors that we cater to...



HEALTHCARE



EDUCATION



TELECOM



BFSI



LOGISTICS



GREEN MOBILITY



BPO & KPO'S



MANUFACTURING



ECOMMERCE



HOSPITALITY



RETAIL

Some job position we recruit for...

Basic/ Semi Skill Jobs

- Delivery Boys
- Warehouse Executives
- Security Guards
- Helpers
- Pickers & Packers
- Housekeeping Staff
- Room Service Staff
- Facility Management
- Cleaning Staff
- Retails Counter Staff
- Retail BackOffice Staff
- Demonstrators
- Tele-callers (Vernacular)
- Sales Executives (POS)
- Sales Executive (Retail)
- Logistics Staff
- Drivers
- Waiters/ Office helps

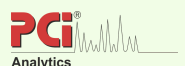
Skilled Jobs

- Data Entry Operators (Vernacular/ English)
- Operational Staff
- Book Keepers & Accountants
- Tailors/ Cutting Master
- Assembly Line Workers
- Quality Checkers
- ITI Qualified Technicians
- Mechanics
- Tuners & Fitters
- Sous Chefs
- Bartenders
- Telecom Lines Engineers
- Telecom Tower Engineers
- Nursing
- Welders
- Plumbers/ Electricians

High Skill Jobs

- Automobile Engineers
- Draftsmen
- Factory Supervisors
- Lab Technicians
- Factory Managers
- Counselors
- Teachers
- Pharmacist
- Hardware/ Network Engineers
- Graphic Designers
- Web Developer
- Beautician/ Hair Stylist
- DTP Operator/ Printer
- Cooks/ Chefs
- Legal
- Trainers
- Digital Marketing Executive

Some of our few Marquee Client



Some of our Awards



Hon. Minister of Road
Transport and Highways
Shri. Nitin Gadkari

Felicities trained students
from Pipal Tree working on
Road Construction



Smt. Sonia Gandhi
facilitated Pipal Tree and
its students by calling
them to 10, Janpath, New
Delhi. This was for
empowering the work
done across India



Bagged the 1st Prize in the
Skill Development
Segment at the Bihar
Innovation Forum
Felicitated by
Hon. Chief Minister of
Bihar
Shri. Nitish Kumar



Pipal Tree was Honoured
by Mumbai Police for
providing skill based
training to Street Hawkers
and Beggars to gain a
livelihood



Pipal Tree received the
UK-INDIA Skill Award for
"Outstanding Commitment
to Quality"



Pipal Tree was the first
recipient of the Sankalp
Award for providing
vocational training in
construction to the youth
in rural areas

Achievements & Initiatives



Pipal Tree has been actively conducting the training programs for youths in Uttar Pradesh creating an impact. **Hon. Chief Minister Akhilesh Yadavji** appreciated the work of Pipal Tree and wished for the future programs to make a difference to the society.



Hon. Minister Mr. Aditya Thackeray, appreciating Work Pipal Tree does for the Tribals. In selling their produce in the local market



CNBC 18 telecasted Pipal Tree in an exclusive 30 minutes episode of **LIME 8**.



Pipal Tree initiative to introduce "**Bee Keeping**" and honey collection through their market linkage program has proved a sustainable livelihood to Tribals in East of India.



Pipal Tree conducts vocational training for women in "**Goat Farming**" along with financial assistance to set up their micro business



Pipal Tree relentless effort in proved yet another success with their market linkage program in Telangana and West Bengal, in training local women to produce "**Neem Cake and Oil**" that are at its purest form for sale/ and livelihood.

Our Offices



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OUR TRAINING CENTERS ARE ACROSS...

- ANDHRA PRADESH
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- JHARKHAND
- MADHYA PRADESH
- MAHARASHTRA
- ODISHA
- TELANGANA
- UTTAR PRADESH
- WEST BENGAL

You can find us, and subscribe to get more information on our channels on,



Making an Impact with youths across sectors throughout India

WWW.PIPALTREEVENTURES.COM

